



Annual Report 2023

KROUSAR THMEY – មូលនិធិខ្មែរទី១ ជួយកុមារកម្ពុជាទីទំលក្រ

New Family – First Cambodian foundation for underprivileged children

Nouvelle famille – Première fondation cambodgienne d'aide à l'enfance défavorisée





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FORE WORD



Dear Friends,

Four years ago, I left Cambodia to return to France and entrusted Krousar Thmey's day-to-day management to our dedicated teams. Today, I feel immense joy and pride seeing all that they have accomplished under the leadership of Darong CHOUR, the Foundation's current director. Working together and never giving up, these teams have continued their work with precision and passion to support Cambodian children in difficult situations.

The results are in. Thousands of lives have been impacted by the actions of our NGO, with young people being able to enter the workforce, pursue their studies, create their own social circles, and sometimes even start their own families. In short, they have found their place in society. I am delighted to observe this virtuous circle and sincerely hope to see it grow.

Since the management transfer of the special schools to the Cambodian government in 2019, Krousar Thmey's main focus has been on the Child Welfare program. Going strong for over twenty years, Cambodia's economic development was brought to a screeching halt by the Covid-19 pandemic. Since then, and unfortunately still today, many children have ended up living in the streets. This is why we adapt our actions to best respond to this context, while anticipating the steady decline in donations we receive. Our objective is to continue to provide comprehensive care for the children we support, and to strengthen communities in order to break the cycle of poverty on a larger scale.

Thanks to your solidarity, we have already been able to change the lives of thousands of vulnerable children in Cambodia. We are immensely grateful. While there is still a lot of work to be done in the field, we are still counting on your support to carry out our actions.

Thank you for always being there for us,

Yours sincerely,

Benoît DUCHÂTEAU-ARMINJON
Founding President



Dear Partners,

Krousar Thmey celebrated its 32nd anniversary in 2023. As the Director, I am very proud of our history and the daily work accomplished by our teams. In the context of our exhibition "Krousar Thmey: Thirty Years of History in Cambodia" inaugurated at the French Institute of Cambodia, I have been invited several times to speak about our past and share our vision for the future. One goal that is close to my heart: ensure the sustainability of Krousar Thmey.

Our Foundation is gradually recovering from the setbacks caused by the Covid-19 pandemic, despite the funding difficulties encountered in 2023. True to our strategic orientation, we focus the majority of our efforts on our Child Welfare program. Indeed, many children find themselves in vulnerable situations, both on the streets and within their homes. We work to strengthen marginalized communities to anticipate economic downturns or instances of abuse.

Furthermore, in 2023, we conducted the third evaluation mission within the special schools transferred to the Cambodian Ministry of Education, Youth, and Sports in 2019. This five-year collaboration is essential to ensure the complete transfer of administrative management of the schools. Our recommendations are being heard by the government, and we remain hopeful that Krousar Thmey's work will continue.

Following this path, we hope to transfer the management of the Serey Sophon School of Art and Culture, although discussions are still ongoing. In the meantime, we continue to promote Khmer culture to diverse audiences, including disadvantaged, rural, and remote communities.

However, in recent years, many European donors have withdrawn from Cambodia. This trend affects all organizations and has unfortunately not spared Krousar Thmey. Your generosity is invaluable to us: it is thanks to you that the Foundation can continue to be a major player in supporting disadvantaged children in Cambodia.

Thank you for your unfailing support.

CHOUR Darong
Executive Director

KROUSAR THMEY AT A GLANCE

The 1st Cambodian organization helping disadvantaged children, founded in 1991 in the Site II refugee camp in Thailand.

OUR VISION

A world in which all children are empowered to grow into independent and responsible adults

OUR MISSION

Enable the integration of underprivileged children into Cambodian society through education and support adapted to their needs, with respect to their traditions and beliefs

OUR VALUES

IDENTITY

every child can reconnect with their roots and traditions

INTEGRATION

every child is fully integrated into Cambodian society

DIGNITY

every child is respected and can build the future they deserve

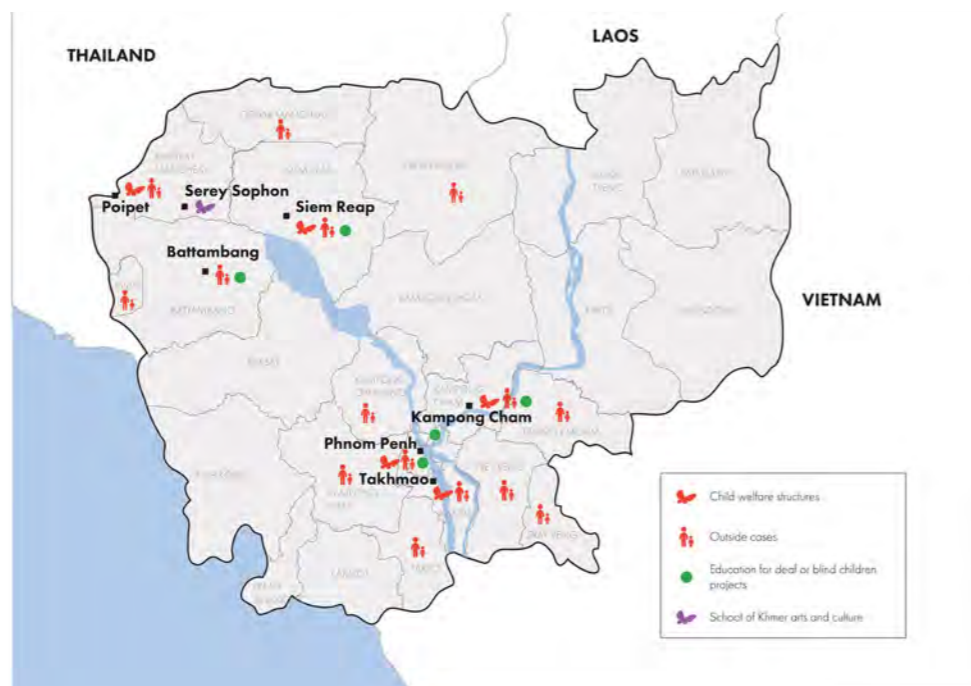
Krousar Thmey offers a portfolio of cross-cutting programs and projects supporting over 2,800 children in their development in 2023: Child Welfare, specialized and inclusive Education for Deaf or Blind Children, Cultural and Artistic Development, Academic and Career Counseling, as well as Health and Hygiene. In 2023, 4,391 people have benefited from the Foundation's activities.

In the spirit of sustainable action, Krousar Thmey ensures that its support does not lead to any privilege, dependence or disparity in the community.

Krousar Thmey's main principle is the development of projects led by Cambodians for Cambodians. Only two European volunteers provide the organization with support in communication, donor relations, and grant contract management.

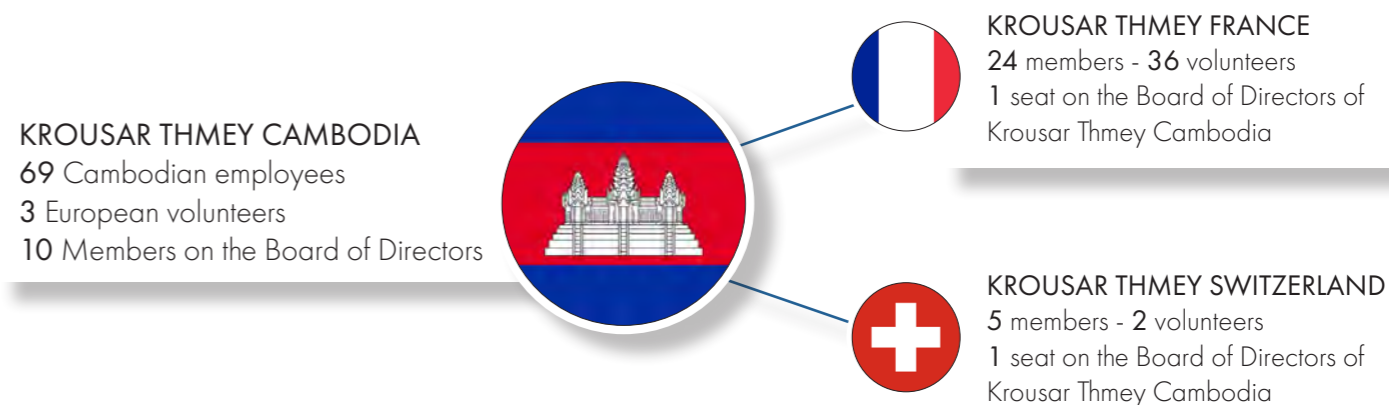
Apolitical and secular, the action of Krousar Thmey has been acknowledged internationally for its impact, capacity for innovation and sustainability.

KROUSAR THMEY OPERATES 3 PROGRAMS AND 2 CROSS-CUTTING PROJECTS IN 15 CAMBODIAN PROVINCES



INTERNATIONAL NETWORK

Krousar Thmey benefits from the support of various entities around the world. Their fundraising and communication networks greatly contribute to the success of all programs thanks to their communication and fundraising operations.



INTERNATIONAL AWARDS

| | | | |
|---|---|---|--|
| 2019 Hero Award (World of Children) | 2015 Benoît DUCHÂTEAU-ARMINJON receives the Trophy for French living abroad , Humanitarian and social category | 2015 Phalla NEANG nominated in the top 10 best teachers in the world by the Global Teacher Prize | 2013 First Prize for Education in the Asia-Pacific region (Stars Foundation) |
| 2012 Humanitarian Prize (World of Children) | 2010 Wenhui Award for Educational innovation (UNESCO) | 2003 Human Rights Prize of the French Republic | 2000 Cooperation Prize of the French Republic |

KEY FIGURES 2023

4 391 PERSONS
including 2 886 CHILDREN AND YOUTHS
SUPPORTED BY THE FOUNDATION

CHILD WELFARE



- 347 Children supported
- 633 Children identified during outreach
- 173 Children welcomed into our structures
- 146 Children followed-up as outside cases
- 40 Children reintegrated into their families

EDUCATION FOR DEAF OR BLIND CHILDREN



- 803 Students in the five special schools
- 387 Students enrolled in inclusive classes (public schools)
- 140 Specialized teachers
- 401 New signs created
- 1,194 Books in braille printed

CULTURAL AND ARTISTIC DEVELOPMENT



- 1,224 Students at the School of Khmer Arts and Culture
- 58 Children and youths benefited from cultural and artistic activities in our structures
- 20 Students in the art school's permanent troupe

ACADEMIC AND CAREER COUNSELING



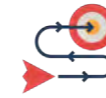
- 459 Youths supported:
- 261 Students in high school
- 128 Youths in employment
- 56 Youths enrolled at university
- 14 Youths in vocational training

HEALTH AND HYGIENE



- 321 Children supported
- 118 Children monitored by local doctors
- 65 Children vaccinated against serious diseases
- 87 Children monitored by local dentists
- 115 Children monitored by psychologists

STRATEGY AND PRIORITIES



STRATEGY IN 2023

Krousar Thmey's strategy for 2023 is set against a backdrop of post-pandemic Covid-19. All activities have resumed, with priority given to the Child Welfare program. The number of children in vulnerable situations has increased, and we are strengthening our efforts to cover all needs. In line with our strategic plan, we work with families and local authorities to strengthen marginalized communities.

Since the transfer of the special schools for deaf or blind children to the Ministry of Education in 2019, the Foundation has continued to support the Ministry with various projects aimed at ensuring the quality of education for deaf or blind children. Meanwhile, the School of Khmer Arts and Culture continues to expand its influence, providing support to rural schools in need of artistic education.



PRIORITIES IN 2023

Developing a holistic approach

In line with the Child Welfare program activities, Krousar Thmey is continuing its efforts to strengthen the care offered to children living in its protection centers. At the same time, our social workers work closely with fragile communities to create a healthy and positive environment for children who have been reintegrated or are at risk of being separated from their families. Trained and autonomous, these social workers regularly convene with parents and local authorities to meet their specific training needs. Another activity has also been introduced: "Community English extra class". This new activity provides additional educational support to children from disadvantaged families, helping them to learn English.

Continued collaboration with the Ministry of Education and the NISE

In 2023, Krousar Thmey led the third evaluation mission for special schools, transferred to the Cambodian Ministry of Education in 2019. This enabled us to consolidate an enlightened report, including all the recommendations of the 2021 and 2022 missions. In collaboration with the National Institute for Special Education (NISE), the Foundation has worked to find new partners to broaden the scope of professional opportunities for deaf or blind youth. Furthermore, NISE staff and special school teachers have benefited from new training courses to enhance their administrative and educational skills.

Meeting the needs of rural schools in terms of artistic education

In 2023, the Krousar Thmey School of Arts and Culture continued its mission to make art accessible to as many people as possible. The school thus developed its partnership with the Cambodian NGO Sangkheum Kumar Kampuchea (SKK), established in 2022, and extended its range of courses for young people in rural areas around Serey Sophon. There are now dance classes in addition to drawing and painting classes. Despite the success of these artistic courses, Krousar Thmey is still awaiting the Ministry of Culture and Fine Arts' decision on transferring management of the school.

Continuing to actively seek out local fundraising opportunities

A few long-standing partners ended their funding at the end of 2023. Therefore, Krousar Thmey has actively sought to raise funds locally, but there are few opportunities. Indeed, the culture of donating money to NGOs has not yet taken root in Khmer society, and Cambodians often prefer to make donations in kind. As a result, Krousar Thmey has not been able to rely on local fundraising. Krousar Thmey Cambodia continues to explore international opportunities and expects to contact several new potential donors in 2024.

HIGHLIGHTS OF THE YEAR 2023

JANUARY



“See You Foundation” donor visit in special schools.



FEBRUARY



Artistic education development for new rural classes around the Serey Sophon School of Arts and Culture.



MARCH



Permanent troupe performance on National Culture Day at Banteay Meanchey Town Hall.



APRIL



In-depth training for staff members to improve their psychological support capacity.



MAY



Developing the psychosocial skills of caregivers and mothers in family houses.



JUNE



Exhibition “Krousar Thmey, 30 years of history in Cambodia” at the French Institute, then on tour in the capital.



JULY



First medical mission of the new “Help Kampuchea” team.



AUGUST



Jobs in hospitality presentation and visit to a vocational training center in Siem Reap.



SEPTEMBER



Positive parenting workshops in a Kampong Cham province community.



OCTOBER



Extra English classes launched in a poor community in Takhmao.



NOVEMBER



Certificates for child protection centers issued by the Ministry of Social Affairs.



DECEMBER



Participation in the ICEVI’s Regional Youth Summit for blind youth in the Philippines.





ACTIVITY OVERVIEW



CHILD WELFARE

Victims of neglect, poverty, trafficking or difficult family situations, **street children** constitute a vulnerable, out-of-school, often traumatized and marginalized population.

The Child Welfare program, which **helps children and their families by providing emotional, educational and material support**, aims to create the necessary conditions for them to build a better future.

To this end, Krousar Thmey's priority is to **strengthen the quality of its care and monitoring of beneficiaries to help reintegrate children into their families.**

OBJECTIVE: Facilitate the reintegration of marginalized children into their families and society through emotional, educational and material support



CHILD WELFARE



IDENTIFICATION

Krousar Thmey’s social workers regularly conduct day and night outreach activities in high-risk areas of Phnom Penh and Poipet to identify children living on the streets or in situations of high vulnerability within their families. **The children’s profile is often the same: for their survival, or to contribute to their family’s income, they are forced to beg or to collect waste to resell it.** Most of them have never been to school, or only for a short period of time.

Several meetings are often necessary to convince the child and their family to join one of the Foundation’s two temporary protection centers. The protection center provides the child with a reassuring and caring environment before being reintegrated into their family, when possible. Close collaboration is maintained with the local public authorities, who regularly refer cases known to them. Krousar Thmey also works in partnership with specialized networks and organizations to ensure synergy between the actors of the child welfare sector in Cambodia.

In 2023, the consequences of the Covid-19 pandemic were still visible in the field. Economic activity is struggling to recover, and the number of children on the streets has been rising steadily since 2020. In addition, the sprawling city of Phnom Penh is growing each year, scattering the youths, and complicating the actions of social workers. To deal with this situation, **Krousar Thmey has increased the number of its activities and reinforced the training of its teams.** Social workers carried out **197 outreach campaigns and met 633 children over the course of 2023.**

FAMILY REINTEGRATION

Krousar Thmey’s priority is to enable the child to live with their family. Once the child is off the streets, they are welcomed into one of the protection structures, where they can grow up in a stable and secure environment. Meanwhile, **the social workers conduct regular assessments of the family situation**, according to a formalized procedure in collaboration with the Ministry of Social Affairs, which is continuously reviewed and adapted to correspond to the realities in the field. If the family situation improves, the reintegration process can begin. This is done in consultation with the child, their family, Ministry representatives and Krousar Thmey social workers.

Once the child and the family are reunited, financial and material support is provided until a stable situation is achieved, enabling the family to meet its needs and the child to stay in school. Social workers continue follow-up visits until this goal is achieved. Social workers continue follow-up visits until this goal is achieved and now offer family therapy sessions and positive parenting practices to strengthen family ties and promote social harmony. **In 2023, 40 children were reintegrated into their families and 146 are being followed-up as outside cases.**

PROTECTION STRUCTURES

Krousar Thmey has **three types of structures** adapted to the child’s needs, age and family situation: **temporary protection centers, long-term protection centers and family houses.**

The temporary protection centers aim to provide a safe environment for the child, while the family situation is being assessed. If reintegration into the family is not possible, the child may be placed in one of the long-term protection centers or family houses. The children are provided with a stable environment, in accordance with the Cambodian way of life, support for formal and non-formal education, cultural, artistic, sports and fun activities, health and hygiene monitoring, advice on academic and career counseling, as well as reinforced psychological support. The aim is to stabilize and prepare the children for their future social reintegration.

At the end of 2023, Krousar Thmey was operating eight structures: two temporary protection centers (Teuk Thla, previously Chamkar Mon, and Poipet), two long-term protection centers (Siem Reap and Takhmao) and four family houses (Kampong Cham, Kpop Veng, Siem Reap 1 and 2).

SUPPORT SYSTEM IN 2023

Identification of street children & Assessment of the family situation by Krousar Thmey social workers

197 outreach sessions conducted

633 children identified



Temporary protection centers
Assessment of the family situation

78 children welcomed

If reintegration is possible



Family reintegration
Priority of the program, along with access to education

40 children reintegrated into their families

146 children followed-up as outside cases

If reintegration is not possible, transfer to a medium to long-term protection structure



Long-term protection centers
Assessment of the family situation

58 children welcomed



Family houses
Assessment of the family situation

37 children welcomed

If reintegration is possible

TRAINING FOR STAFF MEMBERS

OBJECTIVE: Improve the quality of services for better day-to-day support of beneficiaries

In 2023, Krousar Thmey organized over thirty training sessions aimed at enhancing the technical and interpersonal skills of the Child Welfare program teams. These initiatives, which are crucial for improving the quality of care and support for children and their families, covered both process management and best practices in education, hygiene, and health, including psychological well-being. Several training sessions were also conducted to ensure effective use of the new beneficiary management software, OSCaR. Furthermore, in 2023, all field team members received training on the new Policy on Sexual Exploitation and Abuse developed by UNICEF. These trainings will continue in 2024 to ensure their effectiveness.

STRENGTHENING COMMUNITIES

OBJECTIVE: Help communities in situations of extreme vulnerability

Krousar Thmey focuses on strengthening communities to ensure a healthy and positive environment for reintegrated children or those from disadvantaged backgrounds. Training sessions are provided on best parenting practices, positive education, and the prevention of domestic violence. Additionally, to ensure financial stability, support is given for the creation of income-generating activities such as poultry farming, fishing, and small business.



IN 2023

- 89 Parents or guardians attended vocational training
- 9 Parents or guardians created an income-generating activity

Krousar Thmey also offers free extra English classes to the poorest children in these communities. These classes aim to support their academic learning and provide them with keys to social integration and professional success.

The Foundation is currently collaborating with various organizations to expand this aspect by developing activities related to educational and career guidance, as well as health and hygiene.

THE "SAFE MIGRATION" PROJECT

OBJECTIVE: Ensure decent return conditions and reintegration support for families deported or repatriated from Thailand following their illegal migration

Launched in 2016, the "Safe Migration" project is a collaborative operation involving different members of the ChildSafe Alliance and the 3PC network (the Partnership Program for the Protection of Children), of which Krousar Thmey is a key contributor. This project is being conducted in the town of Poipet, located on the border between Cambodia and Thailand, in a sensitive part of the country, where poverty and the impact of Covid-19 are very significant. The Cambodian government has also opened a second migration center further south of the border with



Thailand, around Battambang, shifting some of the allocated resources. In this context, Krousar Thmey is working with its partners to continue to offer decent return conditions to families that were deported and protect children identified as vulnerable.

In 2023, 7,075 people, including 2,827 women and 825 children, were deported following their illegal emigration to Thailand or repatriated for various reasons (victims of trafficking, abuse, forced labor). The number of people will be much lower in 2023, given the creation of a second center further away from Poipet.

TESTIMONY - Soth, 11 years old, beneficiary of Child Welfare Program

Soth is an 11-year-old boy living at the Poipet temporary protection center. He is originally from Battambang but moved with his family to Poipet. Both his parents were construction workers, but had nowhere to live. When Krousar Thmey's social workers met the young boy, he was collecting cans on the street to sell and earn some money.



Due to his difficult living conditions, Soth entered the center in May 2023. On arrival, Soth quickly made friends with Narong and Narat, who were already living in the center. They often play soccer together in their spare time. When asked what he likes about his new life, Soth enthusiastically replies: "I like the food here, and I also like to study."

Living at the center enables Soth to learn the basics of the Khmer language; before joining the center, he did not really know the alphabet, but can now write the letters perfectly. According to Mr. SIN Bunyang, the center's director, Soth is an intelligent child who has a good memory and learns quickly. Thinking about his future, Soth shares: "When I grow up, I'd like to go back to Battambang and become a doctor, because I want to heal people."

Soth's parents are now divorced. For the time being, the young boy cannot return to his family because of the conflictual relationship between his father and his stepfather, with whom his mother now lives. Despite the tension, Soth's father visits his son regularly at the center, and his mother visited him a few days before this interview. For now, Soth can live in a healthy environment until his family situation stabilizes.



STRATEGY IN 2024



- Develop staff members' skills in education and career counseling to promote the social integration of children from protection centers and communities.
- **Professional training** for the families of reintegrated youths and those of target communities, to ensure a **healthy and financially stable environment for the children.**
- Strengthen cooperation with Cambodian authorities and partner organizations to **identify families in difficulty, prevent tipping point situations and intervene in cases of abuse.**



EDUCATION FOR DEAF OR BLIND CHILDREN

Since 1994, Krousar Thmey has been committed to the education of deaf or blind children and their integration into society. A network of five special schools was created and administered for 25 years, until its transfer to the Cambodian authorities in July 2019.

Since then, the schools have been strategically placed under the responsibility of the Special Education Department (SED) of the Ministry of Education, Youth and Sports (MoEYS). Krousar Thmey follows up on the transfer of the special schools' budget management by conducting audits until the end of 2024.

Meanwhile, the Foundation is working closely with the National Institute for Special Education (NISE) to further develop an inclusive education model in Cambodia. The common objective is to enable people with visual or hearing disabilities to succeed at school, and then to integrate into society and the workplace.

Krousar Thmey also continues to address civil society by raising awareness of disability issues, and remains one of the major spokespersons at official local and international events.

OBJECTIVE: Enable children with visual or hearing disabilities to find their rightful place in society by providing them with access to tailored education and support to prepare them for working life



EDUCATION FOR DEAF OR BLIND CHILDREN

KROUSAR THMEY'S INVOLVEMENT

The continued close collaboration between the Foundation and the ministerial agencies during this transition period ensures a transfer of necessary technical skills to the Ministry's staff, which will directly benefit the students with disabilities, the specialized teachers and all stakeholders in this sector.

In 2023, the Foundation carried out a third audit of the NISE and the five special schools. The aim is to support education authorities in the management of special schools, and to take stock of the quality of educational services within each school. On this occasion, several meetings were organized with the directors of the various departments of the Cambodian Ministry of Education, with the directors of special and inclusive schools, as well as with parents, students and teachers.

Following this assessment, several recommendations were registered and added to those of 2021 and 2022. These largely suggest strengthening teacher training and recruitment, creating educational standards, whilst developing networks of solidarity and expertise at local, national and international level to improve the care and professional integration of young people with disabilities.

PRELIMINARY AND IN-SERVICE TRAINING FOR SPECIALIZED TEACHERS

OBJECTIVE: Strengthen the skills of specialized teachers for the education of deaf or blind students, and train new specialized teachers

In partnership with the NISE, Krousar Thmey supports the implementation of trainings, notably through the search for funding and networking with international collaborators and experts. To enhance the quality of teaching and teaching methods, the NISE regularly trains new teachers in Cambodian Sign Language and Braille, as well as in inclusive education, IT, sports activities, orientation and mobility. In addition, NISE staff members and special school teachers occasionally attend specific training courses organized by partner organizations and consultants. In December 2023, fifteen of them received training in the bilingual learning method which consists in simultaneously teaching Cambodian Sign Language and its written equivalent to deaf students.

Furthermore, Krousar Thmey encourages the development of inclusive classrooms through the training of public school teachers and the development of curricula dedicated to special education. In 2023, 170 teachers were trained to teach visually impaired students, while a first version of the curriculum for sign language interpreters had been designed and should be approved by the Ministry of Education, Youth and Sport in 2024.

DEVELOPING CAMBODIAN SIGN LANGUAGE

OBJECTIVE: Document, formalize and disseminate Cambodian Sign Language to improve access to education and the integration of deaf and hard-of-hearing people in Cambodia.

Under the direction of the NISE, the Sign Language Committee continues its work in the country's special schools and deaf communities to document and collect new signs on the appropriate platforms. In 2023, the Sign Language Committee conducted eight field missions during which it documented and created over 400 new signs. The Committee's investigations will enable us to design new textbooks adapted to the needs and uses of deaf or hard-of-hearing students. In 2023, 300 books on mathematics, Khmer literature, history, geography and ethics were printed in sign language for Grade 7 classes.



In addition, the "Signs Discovery" e-learning platform, launched in 2021, continues to be developed. The result of a collaborative effort between the Foundation, the platform's creator Patrick Labelle, the NISE and the Ministry of Education's IT department, this tool is designed not only for individuals with partial or total deafness, but also for their families and potential employers. Its aim is to promote the integration of deaf people into society but also to provide pedagogical tools for special and inclusive schools that teach sign language.



IN 2023

- 401 Signs documented and created
- 18 Sign Language Committee members
- 2,250 Textbooks printed in sign language

In 2023, over 70 special school teachers and deaf or hard-of-hearing students have been trained to use Signs Discovery. These training sessions also enable targeted users to test the platform and provide their feedback. Learning to express oneself through writing, for example, remains a challenge and a major focus of development efforts.

By the end of the year, 5,064 signs were available in explanatory videos on the platform. Over 500 deaf or hard-of-hearing students and around 100 special school teachers benefit from this resource.

SPECIALIZED SCREENING AND FOLLOW-UP

Krousar Thmey supports the Ministry of Education in providing care adapted to the needs of children with visual or hearing disabilities. Screening missions for the visually impaired are also carried out in the provinces of Siem Reap, Battambang and Kampot. In 2023, 585 students thus underwent preliminary ophthalmological tests and 267 were screened for visual impairments. In addition, 45 teachers and representatives of the Education Office have benefited from training to be able to identify children's eyesight problems at school.



For hearing-impaired children, our partner organization Enfants Sourds du Cambodge (ESC) provides and adapts hearing aids according to their evolving hearing levels. ESC also trains speech therapists and school technicians in hearing aid maintenance and ear molds production. In 2023, the NGO was able to carry out two missions (39th and 40th missions) in the special schools. On this occasion, over 645 hearing-impaired students were screened and received hearing care services.

PUBLIC RELATIONS AND AWARENESS CAMPAIGN

Acknowledged for its expertise on the topic of inclusion, Krousar Thmey is regularly invited to official local and international events. In December 2023, the Foundation, represented by its Director and one of its visually impaired colleague, attended the ICEVI (International Council for Education of People with Visual Impairment) Regional Youth Summit for blind youth in the Philippines. Krousar Thmey also took part in the 11th edition of the National Forum for Inclusive Education, where current challenges in terms of mobility, access to information and training opportunities were presented.

In June 2023, the Foundation carried out awareness-raising activities in partnership with the NISE as part of the touring exhibition "Krousar Thmey, over thirty years of history in Cambodia". The inauguration at the French Institute, attended by the Cambodian Minister of Education, the French Ambassador to Cambodia and Krousar Thmey's founder, was an important diplomatic event. The event showcased performances by blind musicians and deaf dancers, introductory workshops on Khmer Braille and Cambodian Sign Language, and a presentation of objects designed for special education. These workshops were then extended to partners who hosted the exhibition, such as the NGO Taramana and the French high school René Descartes.

IN 2023

- 11 awareness workshops
- 1 national campaign to promote inclusive education

Krousar Thmey also produces communication materials to promote inclusive education. In 2023, a TV/radio spot was made to promote inclusive education for students with disabilities, particularly visually impaired children in Cambodia. Broadcasted nationwide, the spots commercial reached 145,000 listeners and 120,000 viewers in the three target provinces (Siem Reap, Kampot and Battambang). Further shared on the Foundation's social networks, the video reached an extra 200,000 people across the country.



BRAILLE WORKSHOP

Located at NISE headquarters, the Braille workshop is responsible for transcribing and printing all school books of the national education program into Khmer Braille for blind students and scholars in Cambodia.

In 2023, Krousar Thmey supplied the Braille workshop with two additional computers including one to specifically support the design and production of Braille graphics, as well as the management and input of library data. The NISE additionally equipped the workshop with three new screens designed to facilitate the proofreading of Braille letters and their translation into print.

IN 2023

- 12 Braille workshop employees
- 1,194 printed braille books
- 11 audiovisual books produced and distributed in schools



TESTIMONY - CHOUM Makara, former student of Phnom Penh Thmey special school, intern at Krousar Thmey in 2023

Originally from Kampong Speu province, CHOUM Makara joined the Phnom Penh Thmey special school in 2009. "In the first two years, I learned the basics of special education" he says, "I was able to become accustomed with the six Braille dots, use adapted tools such as the slate and the stylus, and improve my orientation and mobility. Then, in third grade, I joined an inclusive class at a public school. It was great, the other students always supported me and I made a lot of good connections, I even met my best friend! In Grade 7, I started playing soccer every day with my schoolmates, whether blind or not." Still driven by this passion, Makara took part in the 2023 Southeast Asian Paralympic Games in Phnom Penh.



Makara is now studying social work at Royal University 2: "I felt so good about myself when I graduated from high school that I decided to go on to university. Studying is so important for blind people: it's a means of emancipation. I chose this path because I want to help the most disadvantaged and support the new generation."

As part of his course, Makara completed a three-month internship at Krousar Thmey's Phnom Penh office. "I learned that the Foundation welcomed people with disabilities among its staff, which encouraged me to apply. My internship supervisor, who is also blind, taught me how to use office software, such as Excel or Word, on a computer. It's very useful professionally, before I mostly used my cell phone, but now I can carry out much more complex tasks!"

His advice for children with disabilities: "Don't stop studying. Gaining knowledge and know-how allows us to think critically and provides us with so many opportunities!"



STRATEGY IN 2024



- Pursue the development of **innovative projects** adapted to new uses to enhance access to information, by capitalizing on the opportunities offered by **digital technologies** ;
- Support the **recruitment** of new special school teachers, through the creation and recognition of **dedicated training courses** ;
- Strengthen **cooperation with the NISE and the Cambodian Ministry of Education** to support the administrative transfer of the special schools management.



CULTURAL AND ARTISTIC DEVELOPMENT

From its beginnings in the refugee camps, Krousar Thmey has sought to foster in the children **a sense of belonging to Cambodian society and thus facilitate their knowledge of their roots and their social (re)integration** upon repatriation. The Foundation has set up cultural exhibitions for the public and initiated art classes for children to teach them music, traditional dances and shadow theater.

In addition to passing on a culture and know-how from one generation to another, Krousar Thmey strongly believes that **art provides therapeutic support for children with troubled pasts or disabilities**. Today, the program is divided into two parts: **the School of Khmer Arts and Culture in Serey Sophon, and artistic activities in the Foundation's protection structures**.

Following the transfer of the five special schools of Krousar Thmey to the Cambodian authorities in 2019, the cultural and artistic education taught within these structures is now under the responsibility of the Ministry of Education.

OBJECTIVE: Enable children to make their cultural heritage their own and to grow through the (re)discovery of traditions and arts



CULTURAL AND ARTISTIC DEVELOPMENT

ARTISTIC AND CULTURAL ACTIVITIES IN THE PROTECTION STRUCTURES

For 32 years, Krousar Thmey has made cultural and artistic activities available to all beneficiaries of the Child Welfare program. Through the practice of traditional music and dance classes, shadow theater, the celebration of Khmer festivals, as well as cultural visits, the children are able to develop their creativity and self-confidence. It is also a therapeutic way for them to express themselves in ways other than words, which contributes to the healing process of traumatic experiences. Ultimately, these teachings enable them to reconnect with their identity and to better embrace their culture.

Children are also regularly invited to perform at public celebrations to promote Khmer culture. In total, ten public performances took place in 2023. In addition, several cultural outings were organized, notably at the French Institute of Cambodia following the signing of a partnership agreement in February 2023. Since then, the children at the Teuk Thla and Takhmao centers visit the Institute's media library once a month and regularly tour its exhibitions.



THE SCHOOL OF KHMER ARTS AND CULTURE

OBJECTIVE: Provide a place of learning open to all and dedicated to the teaching of traditional Cambodian arts, to help bring this ancient culture to life

Founded in 1996, the Serey Sophon School of Khmer Arts and Culture has been promoting access to artistic and cultural disciplines to pass on Cambodian traditions from generation to generation. Located in the province of Banteay Meanchey, the school is now a nationally recognized institution. It ensures the transmission of cultural and artistic heritage to students from two public schools of the city through dance, music, painting and sculpture classes. During the summer vacation, the school is also open to anyone interested in traditional Cambodian arts and offers free introduction courses.

IN 2023
1,224 Students enrolled during the school year
20 Students in the art school's permanent troupe

Since July 2022, Krousar Thmey has developed a partnership with Sangkheum Kumar Kampuchea (SKK), a Cambodian NGO that focuses on education for children from distant rural areas. To guarantee a complete education offer, SKK turned to Krousar Thmey and its Khmer School of Arts and Culture, located some 30 kilometers away. Art teachers travel to the neighboring district on weekends to teach drawing, painting and since 2023, dancing, to the underprivileged youth supported by SKK.

THE PERMANENT TROUPE

The art school's permanent troupe is made up of volunteer students who regularly give performances to promote traditional Khmer arts. These events are designed to increase access to culture for excluded populations and to raise awareness of Khmer arts and culture, especially among elementary school students in the province of Banteay Meanchey. The troupe also performs on invitation from local authorities, partners or individuals. Inspired by Krousar Thmey's example, the provincial Department of Culture and Fine Arts created its own troupe in 2019, composed exclusively of former students of the art school, to disseminate traditional Khmer arts nationwide.

In 2023, the troupe gave eight public performances to over 1,800 people. In March 2023, they notably took part in the National Culture Day celebrations at Banteay Meanchey Town Hall.



TESTIMONY - Phano, student supported by the NGO SKK, beneficiary of the school of arts



Phano, 13, is in Grade 7 at a secondary school 50 km from Serey Sophon, in north-west Cambodia. For the past year, he has been taking free drawing and dance lessons thanks to a partnership between the Serey Sophon School of Arts and Culture and the Cambodian NGO Sangkheum Kumar Kampuchea (SKK). In this regularly flooded and isolated area, no artistic activities were previously offered.

And yet, from an early age, Phano showed a keen interest in art; initiated by his father, his uncle, but above all his grandfather, who all served as role models. "My grandfather loved to draw," explains the young boy, "I often think of him when I pick up a pencil. I like to draw rice paddies, houses..." Proud of his culture, Phano in turn wishes to pass it on to new generations. "When I grow up, I want to follow in my grandfather's footsteps and become an artist. I'd like to inspire young people to learn one or more artistic disciplines, because art can better society and make Cambodia known throughout the world".

Phano, a hard-working student, prepares his next classes in his spare time: "At first, I wasn't very good at dancing, but I practiced, rehearsed the choreographies and, last October, I was able to take part in the celebrations organized by my community for the festival of the dead (Bonn Pchum Ben in Khmer)." Satisfied and grateful to have access to the teachings of the school of art's teachers, Phano concludes: "Private lessons are very expensive and not very accessible. I would like this partnership to continue so that other children can benefit from it and blossom like I did."

STRATEGY IN 2024

- Develop new performance opportunities for the permanent troupe ;
- Promote the value of teaching traditional arts to the Cambodian population and government, in order to integrate it into school curricula ;
- Expand the range of artistic and cultural activities in the protection centers and rural high schools of Banteay Meanchey ;
- Continue discussions with the Ministry of Culture and Fine Arts to transfer management of the Serey Sophon School to the Cambodian government





ACADEMIC AND CAREER COUNSELING

Since 2011, Krousar Thmey has supported the young people in its programs in building their futures, particularly in terms of **access to higher education, vocational training or employment.**

The Foundation provides them with **advice, personalized follow-up and guidance towards the path best suited to their needs and desires.** The project officers also offer various workshops and trainings to middle and high school students, with the aim of **increasing their interpersonal and non-technical skills on various topics** such as life skills, self-confidence, problem solving, communication, interview preparation, and life goal setting.

Following the transfer of the special schools in 2019, the NISE became responsible for the follow-up of students with visual or hearing disabilities, with the support of Krousar Thmey who is also directly involved in the follow-up of the youth in the Child Welfare program.

OBJECTIVE: Support young Cambodians in building their future by facilitating access to higher education, vocational training and employment



ACADEMIC AND CAREER COUNSELING



ACCESS TO UNIVERSITY

The project officers ensure **personalized follow-up and support** to young people who are about to finish or have finished high school, to guide them in their **post-baccalaureate studies**. They receive extensive information on higher education, so that each student can choose the studies and the university or school adapted to their abilities and wishes. **Visits to establishments** are also arranged for them to discover the sites and courses on offer. **In 2023, the youths visited universities such as the University of Battambang, the University of Angkor and the National Institute of Technical Training in Phnom Penh.**

A number of **partnerships** have been formed to facilitate the transition of young people into **higher education** and to assist them in obtaining scholarships. If needed, the Foundation also offers monthly material and financial support to students to help with their tuition, transportation and housing costs. **Suitable materials** for students with visual or hearing disabilities, such as Braille books, audio recorders, and sign language interpreters may be provided by the NISE.

IN 2023
56 Young beneficiaries in university, including
31 blind or low vision,
19 deaf or hard-of-hearing and
6 youths from the Child Welfare program.

VOCATIONAL TRAINING

Krousar Thmey counsels and guides young high school students on their career paths. The constant development of our partner network means we can offer a wide range of quality training courses to suit everyone.



In 2023, six young people completed their training and found a job in their chosen field. Among them, three completed the curriculum offered by the Sala Bai Hotel School, one graduated from the Don Bosco Technical Institute, while another completed his training as a mechanic, and the last completed a beautician training course at Caritas. They now work as a cook, baker, waiter, mechanic or in a beauty salon. **A total of 13 young beneficiaries received vocational training, including 11 from the Child Welfare program and two with visual or hearing disabilities.**

WORKING TOWARDS AUTONOMY

Krousar Thmey organizes personal development training courses for beneficiaries over the age of 13 to boost their motivation and confidence. In 2023, nine training courses were organized on topics such as self-esteem, budget management, conflict resolution and goal-setting.

In addition, young people in Krousar Thmey's programs who wish to enter the workforce benefit from individual follow-up and support to meet their expectations: job search assistance, skill strengthening and company visits. Krousar Thmey works closely with some twenty partners, providing regular follow-up and support to employers to encourage the social and inclusive integration of young people into companies.

IN 2023
128 Youths in employment, including **57** blind or low vision, **63** deaf or hard-of-hearing and **8** youth from the Child Welfare program.

TESTIMONY - Sreyleab, Han and Minea, former beneficiaries of the Academic Career and Counselling

Welcomed into Krousar Thmey facilities from an early age, Sreyleab, Han and Minea recently completed two-year vocational training courses at the Sala Bai Hotel School in Siem Reap and at the Don Bosco school in Sihanoukville. All three landed jobs in 2023 and are now working as cooks or bakers in Sihanoukville. Supported by the Academic and Career Counseling program during their first year in the workforce, they can now stand on their own two feet.



Since leaving the protection center and family houses where they grew up, the three young adults have learned a lot. Sreyleab, anxious at the thought of having to find her own place to live and pay for food, was quickly reassured by the study arrangements offered by Sala Bai. *"The school provides accommodation and meals for the students", she explains. "Generally speaking, I'm much less anxious when thinking about the future. If I have doubts or a problem, I can ask around and find a solution! Also, with Sala Bai's network, I easily found a job in a hotel by the sea in Sihanoukville. I also met some great people at school, and thanks to them I was able to take part in exchange trips to Singapore and Thailand."*

As for Han, he wanted to be independent as soon as he started training at Don Bosco. Rather than reside within the facility, he chose to use Krousar Thmey's financial assistance of \$30 per month to share an accommodation with friends. *"I had to set a very tight budget, but I managed", says Han with pride. "Now I earn a good living and this experience was useful for saving money."* Student, cook and now teacher at Don Bosco, Minea has also evolved remarkably over the past three years. In addition to his job as cook, he teaches the first years and supervises some 50 Don Bosco students. *"My story is similar to theirs, I understand some of their difficulties and I have compassion for them. When they react impulsively, I tell them: think of your future first!"*

STRATEGY IN 2024



- Increase the number of **workshops dedicated to social skills and personal development** to boost the self-confidence and motivation of young beneficiaries.
- Expand the **network of partner universities and training centers** ready to offer favorable onboarding conditions to beneficiaries: on-site accommodation, catering, inclusive facilities...
- Enhance **young people's knowledge** of training opportunities and career paths by organizing more meetings with school directors, professionals and former beneficiaries.



HEALTH AND HYGIENE

The Health and Hygiene project aims to provide all children and staff members at Krousar Thmey with **enhanced medical care in order to improve their health and ensure their daily well-being.**

This includes educating children and training staff in good hygiene practices, food safety and the prevention of infectious diseases.

In 2020, **Health and Hygiene activities became a cross-cutting project**, common to both the Child Welfare and Education for Deaf or Blind Children programs.

Since 2022, the project has benefited exclusively the children and staff of both the Child Welfare program and the Cultural and Artistic Development program. The Ministry of Education is now responsible for monitoring the health of students and staff in the special schools.

OBJECTIVE: Protect the health of Cambodian children and staff, so they may grow to their full potential as children, adolescents and adults



HEALTH AND HYGIENE



MEDICAL FOLLOW-UP AND TREATMENT

The children benefit from **regular medical care and follow-up adapted to their needs**. The Health Advisor is responsible for the implementation and monitoring of health activities conducted within Krousar Thmey's structures. He makes routine visits to all of the Foundation's protection centers and family houses. In the field, he is assisted by **health referents and parents of the family houses**, all of whom are **trained in the care of minor ailments, regular monitoring of children's health, and first aid**. The latter are also responsible for taking the child to the hospital if necessary and for informing the Health Advisor of the situation.



In addition to their regular monitoring by Krousar Thmey staff, **the children visit public health centers or receive visits by local doctors twice a year**. In 2023, Krousar Thmey signed a new partnership with the Help Kampuchea organization. In July, they consulted the state of health of 118 children in the protection centers during their first mission. The evolution of the child's health and medical procedures are recorded in an **individual health book**, ensuring personalized monitoring throughout their care.

PSYCHOLOGICAL SUPPORT AND FOLLOW-UP

Our staff pays particular attention to **the mental health of the children** supported under the Child Welfare program. Victims of neglect, poverty, trafficking or difficult family situations, these children often require psychological follow-up and support to overcome their traumatic experiences. By listening to the children and giving them time to share, the social workers are able to help them express themselves, which is essential for their development.

At the end of 2021, the Foundation notably signed a new partnership with the NGO Transcultural Psychosocial Organization. Staff at Krousar Thmey's facilities received specific training in psychological first aid, understanding of children's traumas and post-traumatic stress. They also attended sessions dedicated to their own well-being, anxiety management and work-life balance.

IN 2023

- 91** children received an individual psychological assessment
- 37** children require psychological follow-up in 2024

VACCINATION

Working with local health authorities, Krousar Thmey provides free vaccination for children in its structures if they have not been vaccinated against several diseases, such as hepatitis B, measles, mumps, rubella, polio, diphtheria, tetanus and also Covid-19. 65 children and 11 staff members were vaccinated in 2023. This preventive measure allows children to grow up healthy and strong. Should the authorities' vaccine supply be insufficient, the Foundation has set up a fund to purchase vaccines from private institutions.

TRAINING COURSES

The Health Advisor oversees the capacity building of health referents and other staff members. Training courses are conducted by internal contributors, external consultants and partners with certified expertise. In 2023, as part of its partnership with TPO, Krousar Thmey notably strengthened staff training in **trauma management and child psychological support**. Specific training courses are also organized thanks to the involvement of partners such as the Siem Reap Provincial Department of Health, which was responsible for conducting a training course on hygiene and food safety in September. During the year, Help Kampuchea's medical team also provided **first-aid training to 63 staff members and parents from supported communities**.

TESTIMONY - Vireak*, Krousar Thmey beneficiary, received psychological follow-up

**for confidentiality reasons, the name has been changed and the face masked*

Originally from Phnom Penh, 12-year-old Vireak has been living at the Takhmao long-term care center for the past four years, along with his younger brother and older sister. His parents are divorced, and his mother remarried and opened a small noodle shop. With the family situation developing positively, Vireak and his siblings could, in principle, be reintegrated once his older sister graduates from high school.



Lively but reserved, the young boy had long found it difficult to communicate with the center's educators. Due to a lack of awareness or shyness, he would barely say "hello" or "thank you." This situation has changed since the intervention of our partner Transcultural Psychosocial Organization (TPO), which organizes group sessions at each Krousar Thmey facility on topics such as stress and feelings management. Moreover, if a child has special needs, he or she is followed up individually by TPO, just like Vireak. "At first I was suspicious, I thought it was only for really sick children. Then, as the sessions went on, I changed my mind" he admits.

Faced with a stressful situation or an angry outburst, children now know how to react. "To calm myself down, I draw... I've also learned some breathing exercises: when I feel I'm going to let my emotions get the better of me, I isolate myself for a while, breathe in and out, and often I already feel better." Vireak can be proud of his progress. From now on, he wants to set an example for his little brother. "I'd like for all children who experience the same problems as me to benefit from support like TPO" he concludes.

STRATEGY IN 2024



- Strengthen cooperation between Krousar Thmey and the **private and public sectors**;
- Improve the **psychological care of beneficiaries** by **training staff and setting up dedicated counselors** in the Takhmao and Siem Reap centers;
- **Raise awareness in communities** among parents and children **to promote primary health care**.



FINANCIAL REPORT

In 2023, Krousar Thmey's financial situation showed signs of weakness. Fundraising is down by 29% compared to 2022, and the Foundation relies largely on reserves from the sale of assets and unrestricted funds secured for several years by Krousar Thmey France.

These reserves were used to cover most expenses in 2023. However, the Board of Directors only allows them to be used for expenses related to the Child Welfare program, which is now the Foundation's top priority. The budget required to finance the activities of the Cultural and Artistic Development program, which is considerably lower, does not entail any significant risk for these reserves. On the other hand, expenditure on the Education for Deaf or Blind Children program must be covered by specific donors.

In 2023, a new fundraising strategy was implemented and should bear fruit in 2024. This approach could guarantee Krousar Thmey sustainable management of its financial reserves in the long term.



USE OF FINANCIAL RESOURCES

| Expenditures | Notes | 2023 | 2022 | Var. |
|---|-------|------------------|----------------|-----------|
| <i>Currency: USD</i> | | | | |
| Human Resources | (1) | 444,426 | 353,202 | 26% |
| Transportation | (2) | 7,966 | 9,261 | -14% |
| Food and clothes | | 90,141 | 87,547 | 3% |
| Health and Hygiene | (4) | 39,929 | 31,912 | 25% |
| Schooling expenses | | 29,412 | 30,075 | -2% |
| Sport, cultural activities | (6) | 5,649 | 7,417 | -24% |
| Utilities, equipment and supplies | (7) | 50,384 | 41,606 | 21% |
| M&E, local missions, follow-up and community activities | (8) | 54,266 | 66,580 | -18% |
| Capacity-building, training | (9) | 235,723 | 143,958 | 64% |
| Advocacy, communication and fundraising | (10) | 9,746 | 11,848 | -18% |
| Other costs and services | (11) | 25,457 | 133,141 | -81% |
| Investments | (12) | 6,954 | 25,975 | -73% |
| Total (USD) | | 1,000,055 | 942,521 | 6% |
| Total (EUR)* | | 924,451 | 895,891 | 3% |
| Total (CHF)** | | 898,949 | 899,715 | 0% |

* Average annual rate USD/EUR : 0.9505 ** Average annual rate USD/CHF : 0.9546

(1) The 26% increase in human resources expenses is due to the payment of provident fund contributions to certain staff members in early 2023, following the establishment of a pension fund by the Cambodian government in October 2022.

(2) Transport costs fell by 14% to their usual annual level compared to 2022, when exceptional costs were incurred for the move of the Chamkar Mon Protection Center to the new Teuk Thla site.

(4) Expenditure on health and hygiene has increased by 25% compared to 2022, due to initiatives to improve psychological support for children in protection centers and family houses.

(5) Sports and cultural activities were down 24% compared to 2022 due to changes in the public school calendar for the 2023 school year, preventing arts activities from taking place in four schools in Banteay Meanchey province.

(7) The 21% increase in expenditure on services, supplies and equipment compared to 2022 is due to the rental of a house for the Teuk Thla Protection Center, under a contract running from July 15, 2022 to July 15, 2025.

(8) Expenditure on monitoring, evaluations, local missions and community activities has fallen by 18% compared to 2022, as a result of KTC ceasing to fund the missions of the Enfants Sourds du Cambodge (ESC) teams.

(9) The 64% increase in training costs compared to 2022 is linked to staff capacity-building training, particularly in psychological support, as well as the external evaluation of the five special schools and training for special teachers and NISE staff.

(10) Communication, fundraising and advocacy costs are 18% lower than in 2022, as no costly productions have been carried out.

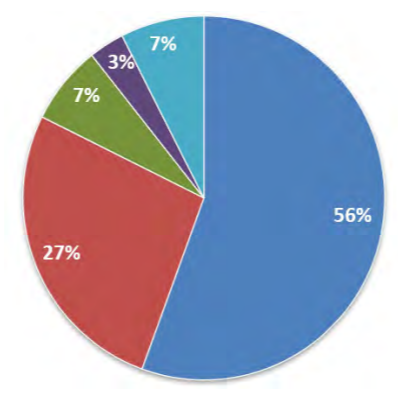
(11) Other costs and services decreased by 81% compared to 2022 due to the reduction of costs related to the sale of resources and project audits.

(12) Investments have been reduced by 73% compared to 2022, as programs have shifted priorities.



DISTRIBUTION OF EXPENDITURES BY PROGRAM IN 2023

| Expenditures by program | 2023 |
|--------------------------------------|------------------|
| <i>Currency: USD</i> | |
| Child Welfare | 555,660 |
| Education for Deaf or Blind Children | 267,934 |
| Cultural and Artistic Development | 70,014 |
| Academic and Career Counseling | 31,671 |
| Health and Hygiene | 74,775 |
| Total (USD) | 1,000,055 |
| Total (EUR)* | 924,451 |
| Total (CHF)** | 898,949 |



- Child Welfare
- Education for Deaf or Blind Children
- Artistic and Cultural Development
- Academic and Career Counseling
- Health and Hygiene

* Average annual rate USD/EUR : 0.9244 ** Average annual rate USD/CHF : 0.8989

SOURCES OF FUNDING

| Resources | Notes | 2023 | 2022 | VAR. |
|---|-------|----------------|----------------|-------------|
| <i>Currency: USD</i> | | | | |
| Donation funds directly collected in Cambodia | | 134,361 | 204,896 | |
| Donations from organizations and foundations | (1) | 100,209 | 159,954 | -37% |
| Donations from Cambodian authorities | (2) | 19,000 | 10,800 | 76% |
| Private donations | (3) | 15,152 | 34,142 | -56% |
| Other income | | 24,002 | 16,854 | 42% |
| Income from sales, artistic and cultural performances | (4) | 275 | 1,525 | -82% |
| Gain from fixed assets sales and interests | (5) | 23,727 | 15,329 | 55% |
| Funds from Krousar Thmey's international network | | 248,480 | 432,266 | -43% |
| Krousar Thmey France | (6) | 30,010 | 166,207 | -82% |
| Krousar Thmey Switzerland | (7) | 218,470 | 266,058 | -18% |
| Donations in kind | | 6,378 | 6,545 | 3% |
| Rice donation | | 6,238 | 6,449 | -3% |
| Other donations in kind | | 140 | 96 | -46% |
| Total resources (USD) | | 413,221 | 660,561 | -37% |
| Total resources (EUR)* | | 381,981 | 627,881 | -39% |
| Total resources (CHF)** | | 371,444 | 630,560 | -41% |

* Average annual rate USD/EUR : 0.9244 ** Average annual rate USD/CHF : 0.8989

- (1) Donations received directly in Cambodia from organizations and foundations for child protection structures have decreased.
- (2) The funds allocated by the Cambodian authorities to finance the School of Khmer Arts and Culture in Banteay Meanchey province have increased.
- (3) Private donations were down 56% compared to last year due to a large individual donation in 2022.
- (4) This line refers to donations dedicated to financing artistic performances. Krousar Thmey School of Khmer Arts and Culture presented fewer art shows in 2023 at public and private events.
- (5) Krousar Thmey has deposited the proceeds from the sale of resources in a local commercial bank for a fixed-term deposit of 2 to 4 years, and will receive interest payments at maturity.
- (6) Krousar Thmey France transferred a donation of 30,010 (USD) to Krousar Thmey Cambodia to cover operating costs.
- (7) KTS transfers donations to KTC twice a year. In 2023, the total amount of donations transferred by KTS has fallen by 18% compared to 2022.

BALANCE AVAILABLE

| Account name | Notes | 2023 | 2022 | VAR. |
|--|-------|------------------|------------------|-----------|
| <i>Currency: USD</i> | | | | |
| Result of the year surplus/(deficit) | (1) | -586,834 | -281 960 | 108% |
| Fund balance brought forward | (2) | 4 012,342 | 2 914 702 | 38% |
| Capital receipts from sales of resources | (3) | 160,000 | 1 379 600 | -88% |
| Unallocated funds received from KTF | (4) | 673,823 | - | - |
| Total (USD) | | 4,259,331 | 4,012,342 | 6% |
| Total (EUR) | | 3,937,326 | 3,813,327 | 3% |
| Total (CHF) | | 3,828,713 | 3,830,115 | 0% |

BANK ACCOUNTS AND CASH

| Account name | Notes | 2023 | 2022 | VAR. |
|--|-------|------------------|------------------|-----------|
| <i>Devise: USD</i> | | | | |
| Current and savings accounts at the bank | | 101,902 | 792,286 | -87% |
| Term deposit account at the bank | (5) | 4,153,000 | 3,218,000 | 29% |
| Cash on hand | | 3,929 | 2,056 | 91% |
| Total (USD) | | 4,259,331 | 4,012,342 | 6% |
| Total (EUR) | | 3,937,326 | 3,813,837 | 3% |
| Total (CHF) | | 3,828,713 | 3,830,115 | 0% |

* Average annual rate USD/EUR : 0.9244 ** Average annual rate USD/CHF : 0.8989

- (1) In 2023, total payments and receipts amounted to 1,000,055 USD and 413,221 USD resulting in a budget deficit of 586,834 USD. KT has used its reserve funds to compensate this deficit to maintain Krousar Thmey Cambodia's operations.
- (2) The balance has increased by 38% in 2023 thanks to income from the sale of resources (2 plots of land in Prek Kat, Kandal province and Chamkar Mon, Phnom Penh) in 2022.
- (3) Income from the sale of resources, amounting to 160,000 USD, represents the final payment for the Prek Kat property in Kandal province.
- (4) KTF reserve funds have been deposited in a commercial bank in Cambodia for a fixed-term deposit. Two transfers were carried out in July and November 2023.
- (5) The 29% increase in the deposit account is due to the reserve funds deposited by KTF and to capital receipts from the sale of resources.

**UNDER 4% OF
ADMINISTRATIVE COSTS**

**BUDGET OF 950,000
DOLLARS**



FUTURE PROSPECTS



PRIORITIES IN 2023

- Extend activities in communities to enable the sustainable reintegration of children and reduce marginalization trends;
- Build up the capacities of teachers in special schools by consolidating the collaboration with the NISE to ensure accessible, quality education;
- Continue discussions on the transfer of the Cultural and Artistic Development program and the management of the Serey Sophon school of arts;
- Continue fundraising efforts at Krousar Thmey Cambodia.



STRATEGIC GOALS 2021-2025

Strengthen the Child Welfare Program: the heart of Krousar Thmey’s work

- Maximize the quality of support provided to children living in the facilities;
- Empower the families of reintegrated children by providing sustainable solutions;
- Support all the youths monitored in the framework of the academic and career counseling project to integrate into the workforce;
- Have Krousar Thmey’s expertise in child protection and sustainable social reintegration services recognized by the target population and the Cambodian authorities.

Transfer the Cultural and Artistic Development program to the competent authorities (Ministry of Culture and Fine Arts and Ministry of Education): ensure the integration of the Serey Sophon School of Khmer Arts and Culture into the public education system

Finalize the transition period for the transfer of the Education program to the Ministry of Education to ensure that it takes charge of innovative services and projects for children with visual or hearing disabilities.





ACKNOWLEDGMENTS

CAMBODIAN PUBLIC AUTHORITIES

His Majesty the King NORODOM Sihamoni
 Her Majesty the Queen Mother NORODOM Monineath Sihanouk
 Prime Minister Samdech Moha Borvor Thipadei HUN Manet
 Samdech Akka Moha Sena Padei Techo Hun Sen, President of the Senate
 Samdech Dr. Bun Rany HUN Sen
 The Royal Government of Cambodia
 Cambodian Ministry of Social Affairs
 Cambodian Ministry of Education, Youth and Sport
 Cambodian Ministry of Culture and Fine Arts
 Ministry of Defense
 Ministry of Information
 Ministry of Interior
 His Excellency the ambassador for Cambodia at UNESCO
 His Excellency the ambassador for Cambodia to France

ORGANISATIONS, FOUNDATIONS & INSTITUTIONS

French Embassy in Phnom Penh
 LES AMIS DES ENFANTS DU MONDE Association
 CARIGEST SA
 DUBRULLE Family
 ENFANCE ESPOIR Foundation
 EYE CARE Foundation
 HELPING AUSTRALIA Fondation
 GREEN LEAVES EDUCATION Foundation
 INTERNATIONAL COUNCIL FOR EDUCATION OF PEOPLE WITH VISUAL IMPAIRMENT (ICEVI)
 OVERBROOK SCHOOL FOR THE BLIND
 JAVARY-FIALA Family
 LES 7 DE LA CITÉ Theater troupe

MAY-OUI Foundation
 THE NIPPON FOUNDATION
 PEOPLE'S ACTION FOR INCLUSIVE DEVELOPMENT (PAfID)
 PROMESSE ST EGREVE Association
 RAKSA KOMA Foundation
 ROTARY CLUB OF PERTH
 STIFTUNG HIRTEN KINDER Foundation
 UNICEF
 VAN THIENEN Family
 LA VOIX DE L'ENFANT Association

TOWNS AND MUNICIPALITIES

City of Geneva
 Towns of Collonge-Bellerive, Meinier and Vandoeuvres

TECHNICAL PARTNERS

3PC (Partnership Program for the Protection of Children)
 ACLEDA Business Institute
 ANGKOR CHILDREN'S HOSPITAL
 ANGKOR UNIVERSITY
 ASIA EURO UNIVERSITY
 ASSOCIATION OF THE BLIND IN CAMBODIA
 BAYON PATISSERIE SCHOOL
 BROWN COFFEE
 CARITAS Battambang
 CAMBODIAN LIVING ARTS
 CAMBODIA WORLD FAMILY
 CHEA SIM UNIVERSITY OF KAMCHAYMEAR
 CHILDREN IN FAMILIES
 CHINESE UNIVERSITY OF HONG KONG
 CRC CAMBODIA
 DAMNOK TOEK
 DEAF DEVELOPMENT PROGRAMME
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